

Privacy Statement

General – We protect your personal data

GEM WORLD BVBA is firmly committed to respecting your privacy and protecting your personal data. This Data Protection Notice explains how we use and protect personal data when you:

- visit the following website: <http://www.gem-world.net>
- submit your CV or apply for a job;
- register for our newsletter or events;
- give us your contact details;
- visit our premises or apply to visit the Diamond District; or
- correspond with us.

The processing of information relating to identified or id

entifiable natural persons (personal data) collected through this website or otherwise received by GEM WORLD BVBA, such as through emails, business cards, correspondence or registration forms, is subject to EU Regulation 2016/679 (the General Data Protection Regulation) and any national implementing or complementing rules and regulations in Belgium. The Belgian Data Protection Authority supervises compliance with the applicable data protection laws.

Which information do we collect?

GEM WORLD BVBA may, through its website, collect certain information relating to users who visit its website and may, solely for internal purposes, track how users make use of its website. The information collected through the website includes the Internet Protocol (IP) addresses, computer and connection information such as browser type and version, operating system, as well as Uniform Resource Locators (URL) click stream to, through, and from our website, including date and time.

In addition, GEM WORLD BVBA may collect and process information of persons who contact us (including job applicants) or register for our newsletters and events, through the website, email or internet-based services. This information may include: the contact details and other information on business cards, CVs and in electronic signatures, IP addresses, email addresses, passwords and information provided by the person registering for the event and/or the newsletter, and whether you have read the newsletter.

In some cases, your information may be complemented or updated with publicly available information to ensure your contact details and professional information are up to date.

How and why do we use your data?

Your personal data are only used to the extent that this is required to pursue the following legitimate interests:

- to ensure the security of the website;
- to improve the website's content and compile statistics on the use of the website;
- public relations, including the administration of our contact database, maintaining press contacts, organising visits of the Antwerp Diamond district and the promotion and defence of interests of the Antwerp diamond business;
- for security purposes, to ensure legal compliance, investigate fraud or infringements and establish, defend or exercise legal claims; and/or
- to maintain a contact database of our members and external contacts.

If requested by you, or with your consent, we may also use your personal data:

- to process your queries efficiently;

- to contact you for the purpose of providing information on our sector and our activities and developments (including the sending of newsletters and organising events);
- to process your job application or find job opportunities that suit your profile.

If you have consented to such processing of your personal data, you have the right to withdraw such consent at any time. Please see below for how to withdraw your consent.

To whom can we disclose your data?

GEM WORLD BVBA relies on third parties to host and provide technical support for its website and for the delivery of its newsletters. In the context of these services, and only to the extent that this is necessary for the service they provide, these third parties may have access to the personal data processed by GEM WORLD BVBA for the aforementioned purposes. In addition, professional advisors and auditors may have access to your personal data. Our service providers abide by appropriate confidentiality and other safeguards protecting your personal data under the same standards as described in this statement.

Under certain circumstances, GEM WORLD BVBA may need to disclose personal data to public authorities for the purposes as mentioned above, including to comply with regulatory or legal requirements.

For the delivery of our newsletters, we rely on the services of Wix. To learn more about how Wix protects your personal data, please consult their privacy policy [here](#). Wix.com participates in, and has certified its compliance with, the EU-U.S. Privacy Shield Framework and the Swiss-U.S. Privacy Shield Framework. Wix.com is committed to subjecting all Personal Information received from European Union (EU) member countries and Switzerland, respectively, in reliance on the Privacy Shield Framework, to the Framework's applicable Principles.

Your rights - How can you manage/access/delete your data?

You have the right to access your data, have us update outdated information or correct any errors in your data or, if necessary, delete such data or request that we restrict the use thereof, or subject to conditions set out in the law, to object to any processing of personal data on grounds relating your particular situation. You also have the right to opt out of receiving newsletters or marketing materials from GEM WORLD BVBA. With each newsletter, you will have the possibility of unsubscribing or updating your information and preferences.

You can exercise your rights, or withdraw consent by sending an email to info@gem-world.net by sending a registered letter to Vestingstraat 44, bus 2, 2018 Antwerp, Belgium. Please note that we may ask for additional information to ascertain your identity before we comply with your request. If we cannot remedy your concern, you can contact the Belgian Data Protection Authority with questions or concerns relating to the protection of your personal data.

Know your customer (KYC)

Please be advised that Belgian diamond traders are subject to Belgian anti-money laundering legislation¹ and obliged to fully cooperate with the implementation of the Law and the Regulations.

Diamond traders are legally obliged by the law of 18 September 2017 preventing money laundering and financing of terrorism and limiting the use of cash to process your personal data to comply with our "know- your-customer"

-
1. LAW: Law d.d. 18 September 2017 preventing money laundering and financing of terrorism and limiting the use of cash ("AML law"), *Belgian Official Gazette* dd. 6 October 2017
 2. **Please note that** if you are a Belgian registered diamond company yourself, you do NOT have to provide the requested documentation in this form. Simply print out your registration number via the website www.registereddiamondcompanies.be and send it to your Belgian diamond supplier. More info on www.awdc.be/compliance.

obligations. For more information on the processing of your personal data, please contact us so that we could provide you of our privacy statement/policy.

As a basic principle, Belgian diamond dealers are obliged to identify their clients and verify the identification documents received before entering in a business relationship or executing a transaction.

Security and confidentiality

On both an organizational and technical level, GEM WORLD BVBA has developed and adapted security measures, regarding personal information collected on the Websites, to avert unauthorized destruction, loss, alteration, modification, unauthorized access or accidental communication to third parties, as well as any other unauthorized data processing.

In any event, GEM WORLD BVBA cannot be held liable for any direct or indirect damages resulting from the wrongful or unlawful use of your personal data by a third party.

This website may contain links, hyperlinks or references to websites from third parties. GEM WORLD BVBA is not responsible for the content and data protection compliance of these websites nor the products or services they offer. GEM WORLD BVBA recommends that users read carefully the privacy policy of every website they visit – they may differ from this Data Protection Notice

How long do we keep your data?

Data about your browsing our website will be kept only for the duration of the session. However, cookies may last longer on your device so we can identify you upon your next visit.

Registrations for events or newsletters will be kept until after the event or until you unsubscribe from our newsletters.

Information about visitors at our premises are kept for 30 days or longer if required for security purposes or to investigate an incident.

Other personal data that we have will be retained for the duration that is relevant for the purpose as set out above, in accordance to internal retention periods, taking into account contractual or legal obligations and liability that we may have to keep records of our files.

Governing law and jurisdiction stipulation

This Data Protection Notice shall be governed, interpreted and enforced in accordance with Belgian law, which applies exclusively for any litigation. Antwerp courts have exclusive jurisdiction to rule on any dispute that may arise from the interpretation or implementation of this Data Protection Notice.

Contact

Persons requesting any additional information, comments, complaints or disputes concerning this Data Protection Notice or concerning manner in which GEM WORLD BVBA collects your personal data can contact us by email at info@gem-world.net by sending a registered letter to Vestingstraat 44, bus 2, 2018 Antwerp, Belgium.